

The Board of Fire Commissioners, Gloucester Township Fire District # 4 held a Workshop on January 8, 2020, in the Office of The Board of Fire Commissioner, 14 W. Central Avenue, Blackwood, NJ 08012. This meeting has been properly advertised according to the State of New Jersey Sunshine Laws.

ROLL CALL

Commissioner M. Jones (here) Commissioner McCann (here)
Commissioner Grady (here) Commissioner Vannoni (absent)

Attendees: Fire Official Urso, FF Vannoni, FF Woods, Captain Reiss, Chief Cipriano, FF Kemery, President Sambucco, FAM Prendergast.

1. Commissioner McCann stated he has a meeting with Solicitor Carlamere tomorrow at 10:00 am to discuss the ballot questions. The Board discussed the email from Administrator Robb, concerning the use of Rich Braslow, attorney at law, to construct the ballot questions.

Motion by Commissioner Grady, second by Commissioner McCann to take a 5-minute recess. All in favor, motion carries.

Meeting called back to order at 7:16 pm.

2. Commissioner Grady filled the Board in on the parking situation at Chews Landing. Each had a copy of the letter from Chews Landing Fire Company on the policy they created, that was never brought up or agreed upon by either Board or the OPS Committee. He also stated that Commissioner Vannoni wanted suspensions for District # 4 employees who did not follow the policy, Commissioner Grady stated he would not recommend suspending anyone, as he had not put an order out telling the employees to comply. He has since done so, so going forward he expects them to comply. The Board all agreed a letter from Fire District # 4 that expresses its concerns, needs to be sent to Fire District # 2 as well as Chews Landing Fire Company and then to follow up with it at the OPS meeting on January 30th. The Board discussed alternatives, such as change of shift at Station # 2.
3. Captain Reiss spoke and stated that no research was done on the part of Chews Landing before creating the policy. He also noted that none of Fire District # 2 employees, Commissioners or personnel are being targeted, only Fire District # 4 employees.
4. Local 3249 President Kemery stated he feels as though this falls into the workplace harassment category, and he stated all employees are entitled to a safe and harassment free workplace.

5. FF Vannoni said he does not believe these types of shared service programs work. He stated the Township needs to consolidate, and that will be the only way this will work, with one Board.
6. Commissioner McCann said that when it comes to the OPS meetings, Fire District # 4 is outnumbered by Fire District # 2 because they are represented by an Administrator, 2 Captains as well as 2 Commissioners, where District # 4 has 2 Commissioners, and one Captain. He brought up making Captain Reiss the Battalion Chief so the shift of power is equal. He again discussed moving the change of shift to District # 2. It was also discussed, if the Engine 88 purchase is approved, the new Engine will be housed at Station # 2.
7. Commissioner Grady discussed the Sick Policy by Bill Robb.
8. FF Kemery said that the Blackwood Fire Company is looking to change the Jr. Firefighter Policy to let Jr. Firefighters in the building un-supervised by a Sr. Firefighter. He said the Board can discuss, and let him know their decision once reached.

With nothing further to discuss.

Motion by Commissioner Grady, second by Commissioner McCann to adjourn. All in favor, motion carries.

DATED: January 8, 2020

BY _____
Secretary, John Grady