

The Board of Fire Commissioners, Gloucester Township Fire District # 4 held a Workshop Meeting on 11/3/2021, at 7:00 PM. The meeting was held at Blackwood Fire Company, 14 W. Central Avenue, Blackwood, NJ 08012. This meeting has been properly advertised according to the State of New Jersey Sunshine Laws.

## ROLL CALL

Commissioner D. Vannoni (here)    Commissioner J. Vannoni (here)  
Commissioner Jones (here)        Commissioner McCann (absent)

Attendees: Chief Cipriano, FF Klingberg, FF Sambucco, FF Walsh, Assistant Chief Coucoulas, IAFF, Local 3249 President Kemery

1. Commissioner J. Vannoni wanted to commend the Chief on the sale of 841, he did a great job with the sale.  
All identifiable markings must be removed from the vehicle, before it leaves the station.
2. The Board discussed the shift change moving to Station # 2. The Union has voted yes for the move. There is an issue with one employee, who wants to park inside the fence, and would like stone and a double gate.  
It was stated by D. Vannoni, that District # 2 always said if the employees vote yes for the change, District # 2 would agree to the change. He would vote no to make any changes to accommodate the one employee.
3. Commissioner J. Vannoni brought up the daily logs, and the Board discussed several ways that can be rectified. The Aladtec form was discussed. Also, the fueling of 88 came up, and it was stated that District # 4 can use public works for fueling if they want to. It is more cost effective.
4. Commissioner J. Vannoni stated multiple policies will be presented at the next meeting, and they have been sent to all Board members to review:
  - A. Diesel Fuel Exhaust Policy
  - B. No Movement of Equipment Policy
  - C. Apparatus Backing Policy
  - D. Overtime Policy – now 6 pages
5. There will be a joint meeting with District # 2 on either January 2<sup>nd</sup> or January 4<sup>th</sup>. Stay tuned.
6. The Board had a discussion on the sale of the rescue, and how to go about obtaining a starting price. Getting it appraised was suggested, if there was no cost to do so. A minimum bid is needed, so that would be the starting point.
7. The Board discussed District # 2 meeting with District # 3 and not including District # 4 on the discussions. Commissioner J. Vannoni said he received an apology from both the Administrator Bill Robb, and the Operations Commissioner Evans for not including District # 4, and promised it will not happen again.

8. Commissioner J. Vannoni explained that the figures that were given to District # 3 were so their commissioner to take that back to the Board to say \$50,000.00 is needed for Squad 88 to cover District # 3 from 6am to 6 pm.

Commissioner D. Vannoni stated he thinks District #1 and District # 3 should cover the cost of one entry level hire, per year. He feels that would be fair to start.

The discussion then moved to doing the inspections in District # 3, and it was stated District # 4 asked for figures, and never received them from District # 3. It would generate revenue for District # 4. The topic of who would head the consolidated Fire District was also discussed

9. Discussion on the Captains position. Commissioner D. Vannoni said he thinks District #4 should have a say in who they promote, as they will be overseeing 2 of our employees. He said if not, then District # 4 needs to get the grievance committee involved. It is not fair, being a shared service, that District # 4 has no say in who they promote. It needs to be done prior to them promoting someone, because if not it would could then lead to demoting someone, and that could be a bigger issue.

Local 3249 President said any promotion would be provisional, so District # 4 has time.

Commissioner J. Vannoni asked Commissioner D. Vannoni to put all this in a letter to District # 2, be nice about it, but in the end explain that if District # 4 is not included, the next step is the grievance committee.

10. Commissioner D. Vannoni asked if they could bring up Power DMS at the next OPS Meeting. At a minimum, for the career staff, so all policies would be in one location, and they could sign off on them. We can create different groups, so they can have their volunteers, we could jointly have all career, and we could have Blackwood volunteers. There was further discussion on cost, and how useful the program is. Also, Commissioner Vannoni said he will wait to schedule the training, to see if Chews is interested, and maybe they would like to have few of their people sit in on it. Chief Cipriano said he would ask their Chief tomorrow.

11. FF Sambucco presented the Board with an estimate on the renovation of the small bay. He then explained what they would like to do in the small bay, and how they would turn it into a meeting room. A new HVAC System would be installed for that room. Commissioner D. Vannoni asked if he could get an estimated cost on the utilities for that new unit. Sambucco went on to say the ceiling would be dropping down 10 feet, and it would all be insulated, which would cut down on the cost of utilities. \$67,895.00 for the cost of the project.

Commissioner D. Vannoni asked how much do they need from the Board.

President Coucoulas said he would ask BFC to split the cost.

Commissioner D. Vannoni asked if the lease could be amended, to show the Board leases that r Room also. It was stated they would have to ask President Stott when he becomes President in January.

With nothing further to discuss.

Motion by Commissioner J. Vannoni, second by Commissioner Jones to adjourn. All in favor, motion carries.

DATED: November 3, 2021

BY: \_\_\_\_\_  
Secretary, Michael Jones